

Name: Greg Mooney

Office Sought: President

Current Local: 2147

Employment: General Dynamics Land Systems

Years of UAW Membership: 4

Current UAW Position(s): 2nd Term as Recording Secretary

Previous Leadership Experience:

My leadership experience comes from both professional roles and community service.

I interned at the Hancock County Sheriff's Office and currently volunteer monthly at a local prison. I hold a degree in Political Science. I previously worked as a construction manager and served as Communications Director at a large church, where I led teams and managed major projects. I also own my own business, have hired team members, and negotiated contracts for over 20 years.

I taught at a trade school and worked in higher education in the Education Technology Department, supporting faculty and staff. Today I work as a Multimedia Specialist at General Dynamics Land Systems while serving as Recording Secretary of my local union.

These roles have given me real experience leading people, managing projects, solving problems, and serving others in different environments.

Campaign Website/Social Media (Optional): mooneyforpresident.com

1. How would you strengthen support, advocacy, and resources for public-sector bargaining units?

Public-sector members deserve the same level of support as every other UAW member. Too often they have been treated as an afterthought.

As International President, I will:

- Assign dedicated servicing reps who understand public-sector and higher education issues.
- Increase training, tools, and resources so these locals can organize and bargain more effectively.

- Fight harder on the political and legislative issues that hit public-sector workers the hardest, including funding cuts, bargaining rights, and job security.
- Make sure public-sector voices are heard equally in union decision-making.
- Create a TOP council of advisors for the IEB, so that TOP member have an opportunity to contribute to UAW decision making.

We are one union. Every member deserves strong support and real advocacy, no matter where they work.

2. How should the International Union better support public safety telecommunicators and other members working in high-stress professions?

Public safety telecommunicators, dispatchers, and other members in high-stress professions carry an enormous burden. They deal with trauma, life-or-death decisions, understaffing, and long shifts every day. The International Union has a responsibility to support them better.

Here's what I will do:

- Fight to expand mental health resources specifically designed for high-stress professions, including trauma counseling, peer support programs, and confidential access to care
 - Create a dedicated program at Black Lake that gives first responders and their families a full week to connect with others who understand the unique stresses they face
- Fight for proper staffing levels so these members are not constantly forced into mandatory overtime and burnout
- Provide specialized training and education for local leaders on how to better represent and support members in these roles
- Push for stronger contract language around workload limits, rest periods, and recovery time after critical incidents
- Make sure these members have a real voice in the union and are not treated as secondary to manufacturing units

These members keep our communities safe under extreme pressure. They deserve an International Union that recognizes that reality and backs them with real resources and advocacy.

On a personal note, I interned at the Hancock County Sheriff's Office years ago. On my very first day, I worked in dispatch. Across the hall was a holding cell where a prisoner screamed and beat on the walls for four hours, threatening to kill me. I also remember dealing with families whose children were killed in car accidents on their way to school after taking a turn too sharp. These are experiences I only had for a short time, but they still stay with me to this day. Because of that, I can truly empathize with the stress and burden that public safety telecommunicators and other high-stress professionals carry every day. I want your members to know that if there is something that I can do to make this burden easier, I advocate and fight for it.

3. Where do you see the greatest opportunities for growing UAW membership over the next four years, particularly within the public sector?

America is facing population decline and declining trust in traditional higher education. Because of that, I believe the strongest opportunities for growth are not in expanding higher education organizing, but in skilled trades and trade schools.

The future of the UAW depends on building a strong pipeline of skilled workers. That means partnering with trade schools, expanding high-quality apprenticeship programs, and organizing workers in skilled trades where demand is high and the work is essential to American manufacturing.

We should focus our resources on areas that strengthen the long-term foundation of our union: energy, skilled trades, advanced manufacturing, defense and the workers who keep this country running. These are the jobs that will still be needed even as technology and demographics change.

Growth must be strategic. I will prioritize organizing where we can deliver strong contracts, real job security, and long-term membership strength; not just short-term numbers.

4. What contract provisions or bargaining priorities should receive greater emphasis across UAW bargaining units?

Across all UAW bargaining units, I believe these priorities deserve greater emphasis:

1. Stronger Job Security Against AI and Automation

Every contract should include real protections so technology is used to support workers, not replace them. This includes notice requirements, retraining rights, and limits on using automation to eliminate jobs.

2. Fighting Outsourcing to Third-Party Companies

Too many UAW jobs have been outsourced to outside contractors. We need stronger contract language and an aggressive strategy to bring that work back under the UAW and prevent further outsourcing.

3. Real Retirement Security

Members need retirement options that actually build long-term security and wealth. That means strong company contributions, full vesting, and real control over how the money is invested.

4. Limits on Excessive Overtime and Workload

Too many members are being stretched thin. We need stronger language that protects personal time and prevents burnout.

5. Better Work-Life Balance and Family Supports

Contracts should do more to support members as parents and caregivers, including meaningful paid leave policies.

These priorities strengthen every UAW member. Strong contracts should deliver dignity on the job, security at home, and a real future for working families.

5. How should the International Union assist local unions confronting chronic understaffing, excessive overtime, and burnout?

My approach is to push for strong core standards on staffing, overtime, and recovery time that raise the floor for everyone, while still giving local unions the flexibility to negotiate what works best for their members. We should not force a one-size-fits-all contract that ignores real differences on the ground.

That means fighting for:

- Minimum staffing levels
- Clear caps on mandatory overtime
- Limits on consecutive days worked and guaranteed days off
- The right to strike if agreed-upon staffing levels are not met
- More vacation time so members can actually recover

I will also use tools like the UAW App and IUAWr AI to help local unions better document problems, track patterns, and win more cases. And I will make sure locals have real backing from the International when they take on these fights.

Members should not have to sacrifice their health and family time just to keep the operation running. The International must help raise the standard and then support local unions in enforcing it.

6. What additional resources should the International Union provide local union leaders and stewards?

Local leaders and stewards are on the front lines every day. The International should give them better tools to do the job.

I will prioritize these resources:

- A modern UAW App that makes it easier to file grievances, track cases, access contract language, and communicate with members
- IUAWr AI to help stewards and local leaders document issues, research contract language, and build stronger cases
- High-quality, free online education and training that is easy to access, including courses on grievances, bargaining, and leadership
- Practical training on financial literacy and retirement planning so leaders can better support their members
- Better support for smaller locals so they are not left behind due to limited resources or travel costs
- Clear, up-to-date information and real-time guidance when locals are dealing with understaffing, overtime abuse, or other workplace fights
- Training and support on using social media and other communications to put public pressure on employers when they refuse to do the right thing

Local leaders and stewards should not have to fight with one hand tied behind their back. The International's job is to equip them with the tools and support they need to represent members effectively.

7. How would you improve transparency, communication, and member engagement?

Transparency and real communication with members should be a top priority, not an afterthought.

Here's how I will improve it:

- Hold regular monthly town halls and Facebook Lives so members can hear directly from leadership and ask questions
- Create advisory committees that include members from different sectors of the UAW to help guide the International Executive Board and ensure decisions reflect the impact on all parts of the union
- Completely redo the UAW website and regional websites so they are modern, easy to use, and actually useful to members
- Strengthen social media communication so members get timely, clear information instead of silence or spin
- Launch a real UAW App that gives members better access to information, grievances, training, and updates
- Offer free, high-quality online training so every member has the chance to learn and grow
- Encourage more local and regional activities that build stronger relationships between local unions
- Provide professional templates and branding materials that local unions can use to improve their own communication
- Require International Executive Board members to visit a new local or plant each week until every facility in their region has been visited

Members deserve honest communication and real opportunities to be heard. I will make transparency and engagement a permanent part of how the International operates.

8. How should the International Union prioritize its financial resources?

The International Union must get its financial house in order and spend members' dues with discipline and purpose.

Here is how I will prioritize resources:

1. Operate with a Real Budget

Every organization needs a clear budget. The International should live by one, stick to it, and be transparent about where the money goes. Currently, the UAW is operating without one.

2. Grow the Strike Fund as Quickly as Possible

We must do everything possible to strengthen the Strike Fund so members are no longer forced to pay higher dues because of past mismanagement. A strong Strike Fund protects workers and reduces pressure to raise dues.

3. Cut Redundancies and Administrative Bloat

We need to eliminate waste and unnecessary overhead so more resources go to the members who actually pay the dues.

4. Increase Servicing Representatives

More resources should go toward putting real help on the ground for local unions and members, not expanding bureaucracy at the top.

5. Strengthen Oversight with More Audits

Regular and thorough audits help protect members' money and rebuild trust.

6. Invest in Technology That Actually Helps Members

Modern tools like a real UAW App and better systems can improve transparency, communication, and efficiency when done the right way.

7. Stop Lavish Spending on Events Most Members Never See

We need to think smaller and more responsibly. Large events that drain resources, especially from smaller locals, should be reduced. Moving major events to every other year is one way to protect local union finances while still bringing members together and offering more local events for greater participation.

Members work hard for every dollar they send to the International. Those dollars should be spent carefully, transparently, and in ways that strengthen representation, protect the Strike Fund, and keep dues as low as possible.

9. How should the UAW prepare members for AI, automation, and emerging technology?

AI and automation are the biggest long-term threat facing UAW members. We cannot ignore it or pretend it will not reshape our workplaces.

Here is how I will prepare members:

1. Strong Contract Protections

Every contract should include real language that protects members from being replaced by technology. This means notice requirements, limits on job elimination due to automation, and the right to retrain into other work.

2. Serious Investment in Retraining and Upskilling

The UAW must partner with companies and trade schools to give members the skills they need to stay employed as technology changes. Waiting until jobs disappear is too late.

3. Expand and Strengthen Skilled Trades

As automation grows, skilled trades become even more important. We need stronger apprenticeship programs and real pathways for members to move into these higher-skill roles.

4. 4. Education and Awareness

Members deserve honest information about how AI and automation will affect their jobs. The union should provide clear education, not silence or false reassurance.

5. Build Real Retirement Security

Because technology will disrupt traditional career paths, members need retirement options that give them more control and the ability to build lasting security, rather than relying only on systems that may not hold up in the future.

Technology is not going away. The question is whether the UAW will lead and protect members, or continue reacting after the damage is already done. I choose to lead.

10. What role should the International Union play in protecting retirement security and healthcare?

Protecting retirement security and healthcare is one of the most important responsibilities of the International Union. Members spent decades building this union. They deserve dignity and security when they leave the workplace.

Here's the role I believe the International must play:

On Retirement Security

- Fight to end the Social Security Offset so traditional pensioners keep the full benefits they earned for life
- Expand real retirement options like the 7-7-7 401k Plan that is fully vested from day one, gives members control over their investments, and helps build lasting security no matter who their employer is
- Provide financial education so members understand their options and can make informed decisions about their future

On Healthcare

- Launch UAW Cares for retirees in late 2028 as a supplemental healthcare plan that uses our collective buying power to lower costs
- Expand UAW Cares over time to include TOP and IPS members so they can access the same quality healthcare as Big 3 members at a much lower cost that is paid for by your employer

The International Union should not just talk about retirement and healthcare during contract time. It should treat these issues as ongoing obligations to every generation of UAW members; active, legacy, and retired.

11. What qualifications best prepare you for this office?

I bring a combination of education, real-world experience, common sense and hands-on union leadership that most candidates simply do not have.

I hold a degree in Political Science and studied Public Administration. I own a business, have worked in construction, education, communication and manufacturing, and have negotiated business contracts for over 20 years. I am currently serving in my second term as Recording Secretary, participate in my local CAP Council, and serve on my local's UAW Veterans Committee. I also helped plan my local's most recent contract and put together the highlighter for General Dynamics Land Systems. I will be leading the fight against AI and automation in our upcoming contract talks at General Dynamics Land Systems and I am a dues-paying member in good standing.

What sets me apart is that I am the only candidate who has lived the experience of members across skilled trades, education, higher education, communication and manufacturing. I understand the challenges those members face because I have worked in those environments myself.

I am not part of the establishment and I am not controlled by outside influences. I will make decisions based on what is best for the membership. I prove that by managing and paying for my own campaign. No special interests, no handlers, and no one else writing the checks. Just me, standing on my own, accountable only to the members.

We are heading into the largest disruption to the workforce in human history with AI and automation. The International has not adequately addressed this threat. I understand the issue, I have a clear plan to combat it, and I have already developed contract language that local unions can use in negotiations today. That is more than the current leadership has done.

The UAW has been in continuous decline since 1980. At some point we have to recognize that the old system is broken. It is time for a new direction that puts members first and prepares this union for the future.

12. If elected, what are your top three priorities?

1. Repair Our Reputation and Keep the UAW Out of Full Receivership

The failures of the past four presidents has led to federal monitorship and expensive investigations. My first priority is to restore integrity, accountability, and financial discipline so we can get out from under the Monitor and prevent the union from falling into full federal receivership. That matters because a union under government control loses the ability to fully represent its members and chart its own future.

2. Lead the Fight Against AI and Automation

AI and automation are the greatest long-term threat facing our members. I will lead this fight with courage and a clear plan so that members stay gainfully employed. We must face this challenge with excellence and real solutions instead of inaction and fear.

3. Launch UAW Cares

I will launch UAW Cares to improve the lives of retirees who are not covered by VEBA insurance. I will also work to expand it as quickly as possible to TOP and IPS members so they can access better healthcare at a much lower out-of-pocket cost.

These priorities focus on cleaning up the past, protecting our future, and improving the daily lives of the members who built this union.

13. What is the greatest challenge facing the UAW over the next decade?

The greatest challenge facing the UAW over the next decade is artificial intelligence and automation.

This is not a distant problem. Companies are already using technology to eliminate jobs, increase surveillance, and shift power away from workers. If the union does not lead on this issue, we will continue to lose ground, lose members, and lose relevance.

The International has largely responded with inaction and vague statements. That is not good enough. We need real contract language that protects jobs, serious retraining programs, stronger investment in skilled trades, and a clear strategy that puts members first as technology reshapes the workplace.

AI and automation will either be managed in a way that protects working people, or they will be used to weaken us. The difference will come down to whether this union is willing to face the challenge with courage and a real plan, or continue to ignore it until it is too late.

That is the defining fight of the next decade.

14. Please provide a message to the members of UAW Local 12 – Lucas County 911 Dispatch Unit.

Brothers and Sisters of UAW Local 12,

I want to take a moment to speak directly to you.

As 911 dispatchers, you are the calm voice in the middle of chaos. You are the first point of contact when people are scared, hurt, or in danger. You deal with people who are experiencing their worst day, and you carry enormous responsibility under intense pressure. You do it with professionalism and excellence. That work matters. You are world changers who make our communities and our nation a better place.

Too often, members in public safety and dispatch roles feel overlooked inside our union. I want you to know that under my leadership, that will not be the case. There are no second-class members in the UAW. Your struggles, your working conditions, your staffing levels, your mental health needs, and your contract priorities are just as important as anyone else's.

I see you and I hear you. I will use the union's resources to lobby for and protect your jobs, not waste them advancing one person's political career. It is time we seize our destiny by supporting one another.

I believe the best days of the UAW are still ahead of us. The future looks bright because there is incredible determination, grit, and excellence within this union to make the world a better place.

Thank you for your service. All of you are incredible people who do important work behind the scenes that is far too rarely recognized.

In solidarity,

Greg Mooney

Candidate for UAW International President

Certification

I certify these responses are my own and authorize publication as described.

Candidate Signature: Greg Mooney Date: July 21, 2026