

UAW LOCAL 12 – LUCAS COUNTY 911 DISPATCH UNIT

2026 UAW International Officer Candidate Information Guide

Candidate Questionnaire

Due: Tuesday, August 10, 2026, 11:59 PM Eastern Time

Candidate Information

Name: Matt Slade _____

Office Sought: Vice President _____

Current Local: 174 _____

Employment: UAW Staff _____

Years of UAW Membership: 25 _____

Current UAW Position(s): Servicing Rep. GM Department _____

Previous Leadership Experience: Shop Chair 2005 to 2018 _____

Campaign Website/Social Media (Optional): Facebook- Matt Slade for UAW Vice President _____

1. How would you strengthen support, advocacy, and resources for public-sector bargaining units? We need to go after the legislation that weakens our ability to negotiate and strike if needed. I will also say that I have not been privy to the concerns or even to the negotiations in your sector. I will however say that I am collaborative in how I operate. I will not assume that I know your issues, or even that the staff working with me knows all of your issues. We must have real discussions with the members and local leaders to grasp a full understanding so that we can work together at how to best address the concerns and needs of our members. _____

2. How should the International Union better support public safety telecommunicators and other members working in high-stress professions?

Unfortunately, I can't answer this accurately without a discussion with the leaders and members first so I can better understand your needs.

3. Where do you see the greatest opportunities for growing UAW membership over the next four years, particularly within the public sector?

_____ I think that we need to engage and utilize some public sector members to help organize other public sector people that may have an interest in joining our Union. It is always better if an organizer can speak and understand the language of the people that they are organizing. I think that there is great opportunity in this sector. _____

4. What contract provisions or bargaining priorities should receive greater emphasis across UAW bargaining units?

_____ Obviously wages, retirement security, job security, AI protections, and health and safety on the job, specifically mental health.

5. How should the International Union assist local unions confronting chronic understaffing, excessive overtime, and burnout? We need to first see what is in the contract and make a realistic plan together on how to address this issue. It would probably take a public campaign to educate the public as to why the issue is important to them. _____

6. What additional resources should the International Union provide local union leaders and stewards? We need to start by moving into a support role and truly listening to understand how to best support the locals. _____

7. How would you improve transparency, communication, and member engagement?_Whatever division that I am given, we will have informational broadcasts to the members to report on what is happening in the department. We will also consider suggestions from the members and local leaders._____

8. How should the International Union prioritize its financial resources? Getting a balanced budget, supporting the current members, organizing.____

9. How should the UAW prepare members for AI, automation, and emerging technology? I don't think anyone in the current leadership has any real idea on how to best do this. I feel that we should develop a task force in the UAW to help with this issue.____

10. What role should the International Union play in protecting retirement security and healthcare? We need to stop giving sound bites and again have a real conversation like I have on my facebook page. The actual role is that we must be responsible in securing retirement security for our members.____

11. What qualifications best prepare you for this office?I have been a elected chairman at my facility from 2005 to 2018 at which time I was brought on staff at Solidarity House. I have negotiated several local agreements, been a part of two national agreements, and recently negotiated the sanitation agreements at GM. I believe that you just don't negotiate an agreement, you must take actual measures of enforcement after the negotiations.____

12. If elected, what are your top three priorities?Retirement security, getting respect back at the facilities that we represent, having a open and collaborative relationship with the membership and local leaders of our union.____

13. What is the greatest challenge facing the UAW over the next decade?The use of AI and not having a plan around it. I feel that every one is talking about it, but no one has a plan for it.

14. Please provide a message to the members of UAW Local 12 – Lucas County 911 Dispatch Unit. I know who actually do the hard work in this Union, it is the members who punch the clock, day in and day out. I believe that if you take the time to go to my facebook page that you will appreciate my position on many issues. I would be honored to serve you.

Certification

I certify these responses are my own and authorize publication as described.

Candidate Signature: Matthew Slade____ Date:08/04/2026__